



Creating a Culturally Responsive Educational Environment

(Helping Staff Communicate More Effectively)

Presentation Summary

We want to delve into the importance of a culturally responsive educational school environment by reviewing its various aspects. The participants will take an introspective look at their inner perceptions and learn to utilize cultural responsive strategies when educating their students and collaborating with their peers, parents, and staff. Through group interaction, the participants will work collaboratively to solve various scenarios during this presentation. This includes understanding how implicit and explicit biases impact our thinking and decision making.

Planned Outcomes

Upon completion of the presentation, the intended outcome will be to open the staff's awareness of the importance of Culturally Responsive School Practices and Protocols. They will gain a deeper understanding of cultural diversity which will assist them in becoming more culturally sensitive to the needs of a more diverse multi-cultural learning environment.

We will also discuss the devastating impact of Implicit and Explicit Biases and how they affect students, teachers, parents and the community.

Review the facts regarding the U.S. Department of Education's policy of Title IX and how this may impact Transgender Equality.

Learning Objectives and Action Plan

The key is to provide teachers with proven techniques that utilize culturally proficient tools to guide interactions among teachers, students, parents, counselors, and administration in ways that acknowledge, honor, and value diversity. Dean will keep you actively engaged while you are discussing ideas with colleagues and viewing personal perspectives that will help guide you in becoming more culturally proficient by impacting your learning and behavior.

The Action Plan for delivery is one which involves all participants in working collaboratively in groups in which they may be unfamiliar. This will allow the groups to be more culturally diverse in nature. The presenter will use PowerPoint slides to actively involve participants in oral responses during the presentation. Dean Lillard's presentation style includes personal stories and examples, facts, humor, practical information and is highly motivational. Participants will be highly involved and motivated as they listen, laugh and learn new strategies to help them become more effective educators.

Take-Aways and/or Best Practice Ideas

Participants will take away and learn how to become more self-reflective when working with culturally diverse students, parents, and colleagues. Learning how to effectively communicate with others will create more positive relationships which ultimately supports student's success. In order for teachers and staff to have an ongoing effective communication and personal relationship, there are techniques that need to be implemented and explained during the presentation.

Addressing the Needs of Adult Learners

This presentation was specifically designed for teachers, counselors, and staff who interact with students on a daily basis. We provide a variety of ideas for teachers to help them be more successful while working with a more culturally diverse population. With the skills and tools they will learn during this presentation, they will become more culturally sensitive to the needs of their constituents and begin communicating more effectively by establishing productive positive relationships. The staff will become more assertive by utilizing effective culturally sensitive tools and strategies when working with diverse cultural environments. This will empower them to be more proactive and become role models for their students, parents, and colleagues.

Alignment and Focus

Each school's situation is unique and that is why we have designed this presentation to be adaptable to the different concerns of the school's particular need for staff development. Our focus for this training is becoming more culturally sensitive in a multi-cultural diverse school setting. The presentation is designed to focus on High Level Instructional Leadership for educational staff. Each seminar and presentation focuses on transforming schools which in turn positively impacts student achievement and a more productive school culture and climate. The strategies that we review in our seminars and presentations can be applied to encourage Effective Staff Development at any school.

Educators learn how to create a safe, positive learning environment where students behave responsibly and take accountability for their conduct. They explore strategies to organize and manage the classroom with increased confidence and a calm sense of control. Through professional development, educators discover how to create a learning environment in which their students can excel, and in which they can go home feeling a sense of accomplishment.

This professional development is designed for K-12 teachers, special-subject teachers, administrators, counselors, resource teachers, and substitutes. Contact the Education Company for a Free Discipline Discussion.

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