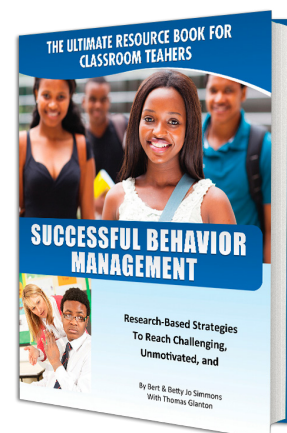


# Thomas Glanton

## Proposal for Keynote Speaker

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# Thomas Glanton



## Thomas Glanton

Educator

Author

Speaker

Dr. Thomas Glanton, Jr. serves as the President and Lead Consultant with The Education Company, a national educational consulting company specializing in school improvement solutions in both public and private settings. The Education Company operates in all regions of the United States of America. Founded in 1982, The Education Company has served over 200,000 teachers and administrators in public, private, and charter schools. Dr. Thomas Glanton, Jr. has more than 20 years of experience in public school education, Thomas began his career as a high school English Teacher in 1993 in the public school sector. By the age of 30, he was selected to serve as a High School Principal and Elementary Assistant Principal in the DeKalb County School District as well as the Atlanta Public School System.

He has also served as the Director of Leadership Development for the DeKalb County School System. The DeKalb County School System (DCSS) is a metropolitan Atlanta public school system located in the second largest county in Georgia. DeKalb, one of the most culturally diverse counties in the nation, has a student enrollment of more than 102,000 students in 143 schools and centers, and 13,285 full-time employees. In all professional occasions, he has accepted the challenge to improve student achievement and provide a climate conducive to academic success. He has positioned himself with a global perspective of school and district organization which has prepared him to consult with both local and district leaders.

Thomas, an Atlanta native, is a graduate of the University of Georgia and member of Alpha Phi Alpha Fraternity Inc. He is active in various civic organizations and has committed his life to serving others. More importantly, he is determined to encourage professionalism, creativity, and academic freedom. He sees himself as an instructional-minded educational leader who supports positive student-teacher relationship.

With a focus on making our schools better places for teaching and learning his presentations are both energizing and practical.

### Prior EDCO Speaking Engagements Include:





## Nine Reasons to Invite Thomas as your featured Speaker

1

### Don't just improve learning—transform it.

Our events offer strategic, practical content to inform and enhance your work.

2

### Hear from the best of the best.

Our presenters are trailblazers in education. Under their seasoned guidance, you'll discover the latest techniques to improved paths to learning

3

### Acquire skills that equip you to be an agent of change.

Whether you're attending a workshop, an institute, or a summit, you'll receive a dynamic PD experience that guides and inspires you for years.

4

### Make your learning accessible to colleagues.

Social media allows you to share your experience and learning—live—around the globe. And with our free handouts, you'll have something to share when you get back.

5

### Experience a schedule that prioritizes your learning

Designed to optimize your learning experience, our events include features such as keynotes, breakouts, panel discussions, and team time

6

### Extend the reach of your professional learning network.

Every event is a new opportunity to collaborate and build lifelong relationships with other practitioners.

7

### Gain classroom and leadership strategies you can actually use

You'll leave with tools, techniques, and skills that you can implement immediately

8

### Chat with education's visionaries.

You'll not only hear presentations from respected authors and speakers, but also get the chance to interact with them.

9

### Expect the unparalleled EDCO quality.

Our trademark professionalism and commitment to excellence is guaranteed to make your experience great!



## Presentation Style

Thomas's dynamic presentation style is fast, energetic, and full of best practice examples. His captivating blend of multi-media including video, audio, pictures, and graphs, and his ability to weave in humorous real life stories, have proven to be a winning formula for audiences across the world.

To view for yourself,  
[www.EducationCompany.com/Glanton](http://www.EducationCompany.com/Glanton)



## What People Say About His Presentations and Speeches

### **SREB - High Schools That Work Annual Convention, GA . . .**

"Absolutely great! Humorous and informative. Engaging." "Excellent presentation - with the audience in his hands all the time."

### **TASSP (Texas) Director of High School Services . . .**

"Thomas Glanton and his consulting staff are true professionals. They understand the needs of administrators and are not afraid to jump right into the subject of discipline and school safety and mix it up with the participants. At the Texas Association of Secondary School Principals, Assistant Principal Workshop you came to the conference ready to train, to help and to assist Assistant Principals do a better job of a tough job."

### **EHOVE Career Center, Milan, Ohio . . .**

"I've learned more at this seminar than all others put together." "Real usable and functional information. Excellent command of the material; great to listen to; dynamic; humorous; entertaining."

### **Southeastern Regional School District, MA . . .**

"I'm sure your trainer could have talked for a week -- and we would have listened. What a wonderful speaker!!" "Great two days! An excellent teacher!!"

### **Box Elder SD, MT (located on the Rocky Boy Indian Reservation) . . .**

Thomas Glanton and his staff have worked with our school district over the past decade helping us improve our school district in many areas. Last year Box Elder Elementary School was a state and National Title I Distinguished School. Our Middle School and our High School both made AYP and our High School just exited School Improvement status. I would certainly recommend Thomas Glanton and his Company if your school district is looking to lay a foundation for success.

### **San Diego School District, California . . .**

"Fantastic! The things you said were so practical -- a very inspirational presentation with great ideas that I will implement. This was one of the best inservices I have ever attended. It brought back the focus on why we are teachers."

### **Cheyenne High School, Las Vegas, NV**

"You presented the material in a fun and exciting manner." "Very useful and valuable information."

### **Confederation of Oregon School Administrators . . .**

"The information you provide for our administrators is always timely, relevant and on the cutting edge. It is information they can use immediately to make their schools better! Your presentation style captures their attention due to your paradoxical approach."



## Keynote Session

Administrator Strategies for Reducing Suspension and Keeping Kids in School



Learn how to use EDCO's Administrative System that addresses two types of disruptive behavior –mischievous and severe. Techniques including discipline, shelter, tardy and truancy cards are a critical part of this school-wide management system that successfully reduces suspensions and expulsions keeping students in school, on task and learning.

### Suggested Venue:

This 90 minute to - 4 hour high energy presentation is ideal to stimulate group interaction, and utilizes role plays to create a dramatic and powerful setting. This presentation is ideal for team meetings, strategic planning meetings, mini and mega conferences, leadership team meetings, industry forums, and keynotes conferences.

### Take a Ways

- In this session, you will learn how the Administrative Team brings together classrooms, unstructured time, activities, school-wide needs, and intervention to successfully manage a more positive school culture and reduce discipline challenges.

- Assertive techniques when implemented correctly will minimize office referrals, suspensions, tardies, and severe behavior creating a more positive school climate.

*"I used to get in trouble a lot. Now my teachers help me to behave well and I do not get in trouble."*





## Keynote Session

Classroom Management That Works  
The Missing Ingredient



Develop and implement a classroom management plan that reinforces positive behavior and stops negative behavior. You will be taken through the process that keeps students in school, in class, and on task. These strategies free teachers from everyday discipline challenges leaving more time for instruction resulting in greater academic success.

### Suggested Venue:

This 90 minute to - 4 hour high energy presentation is ideal to stimulate group interaction, and utilizes role plays to create a dramatic and powerful setting. This presentation is ideal for team meetings, strategic planning meetings, mini and mega conferences, leadership team meetings, industry forums, and keynotes conferences.

### Take a Ways

- Participants will learn teacher response styles, how to organize a proactive classroom plan, to get support from their administrative team, and to motivate all students with a positive and structured learning environment.
- They will gain the assertive skills to manage mischievous and disruptive behavior and stop confrontations.
- The classroom will be focused on teaching and learning.

*"I definitely behave better because of the behavior Plan."*



## Keynote Session

You Think You Have Tough Kids?  
Turn that Behavior Around!



Empower teachers to create an effective school-wide plan that motivates the defiant, non-compliant student. Stop teacher/student negative confrontations, office referrals and suspensions. Become skilled at knowing what to do with a bully and to minimize overt behavior throughout the school. A more positive, safe school/classroom environment will be the result!

### Suggested Venue:

This 90 minute to - 4 hour high energy presentation is ideal to stimulate group interaction, and utilizes role plays to create a dramatic and powerful setting. This presentation is ideal for team meetings, strategic planning meetings, mini and mega conferences, leadership team meetings, industry forums, and keynotes conferences.

### Take a Ways

- Participants will learn how to use proactive intervention techniques including the Behavior, Tardy, Truancy and Shelter Cards plus the Crisis Intervention Unit.
- Teachers will become more assertive in examining how to stop manipulations and prevent confrontations from turning into conflicts and severe behavior.

*"This behavior plan makes it much easier for students to behave well."*



## Keynote Session

Mastering Parental Involvement

Keeping Kids in School and Parents Involved in School!



Learn strategies for communicating successfully with different types of parents including unfocused, hostile, non-responsive, helicopter and enabling parents. Help them to work with you, not against you through assertive communication and defined conferencing skills. The development of an easy-to-use Home/School Plan will result in more focused, successful students and parents.

### Suggested Venue:

This 90 minute to - 4 hour high energy presentation is ideal to stimulate group interaction, and utilizes role plays to create a dramatic and powerful setting. This presentation is ideal for team meetings, strategic planning meetings, mini and mega conferences, leadership team meetings, industry forums, and keynotes conferences.

### Take a Ways

- EDCO's Mastering Parental Involvement session focuses on learning effective, assertive communication techniques for working with all parents to create a productive learning environment for students.
- Conferencing skills including focusing on the situation, what has been done, new information and a complete plan will be defined.
- When to make the first telephone call and how to follow up are key components.

*"When the rules are super clear, you are more likely to follow them."*





# ThomasGlanton

## Contact Form

**W**e welcome your inquiries,  
comments and suggestions.

Even if you just have a quick question,  
don't hesitate to give us a call  
We are here to help.

We look forward to hearing from you  
and answering any questions you may  
have regarding our discipline services  
for schools.

To contact us please use the contact  
form or you can call us directly at the  
number listed below. Please allow 48  
hours for us to respond to your inquiry.



*Educators learn how to create a safe, positive learning environment where students behave responsibly and take accountability for their conduct. They explore strategies to organize and manage the classroom with increased confidence and a calm sense of control. Through professional development, educators discover how to create a learning environment in which their students can excel, and in which they can go home feeling a sense of accomplishment.*

*This professional development is designed for K–12 teachers, special-subject teachers, administrators, counselors, resource teachers, and substitutes. Contact the Education Company for a Free Discipline Discussion.*

**Call us today at 800-294-9009**